<u>The Friedhelm Loh Group welcomes 15 new bachelor</u> <u>students</u>

## Studying with fun, courage and a thirst for knowledge

This summer, fifteen young men and women started a dual bachelor's degree course combining study and practical work experience in the Friedhelm Loh Group (StudiumPlus). The bachelor students are beginning a seven-semester course at Rittal and Loh Services, focusing on mechanical engineering, information technology, and logistics management. A reception by senior executives and an eventful introductory week at the company locations in Herborn and Haiger ensured a successful start.

Herborn, 26 July 2021 – "We are delighted that we could win you over as professionals of the future. This is not only a great opportunity for you personally and for your professional and personal development, but also for us as a group of companies," said Uwe Scharf, Rittal Managing Director, Business Units and Marketing, as he welcomed the junior employees. "It's up to you how you approach work and what goals you have. I wish you do it with fun, courage and a thirst for knowledge."

### Theory, practice and internationality

StudiumPlus is based on an innovative cooperativeeducation programme. It consists of alternating study periods at the Technical University of Central Hesse and practical work in a company. As a result, the Friedhelm Loh Group offers its young professionals a wide range of perspectives and opportunities. This way, they can help develop innovative product solutions for industry and IT and projects aimed at the continued digital transformation of the companies. "This is not the start of the serious side of life, but rather the opportunity of a

# FRIEDHELM G R O U P

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Rittal GmbH & Co. KG Auf dem Stützelberg 35745 Herborn, Germany www.rittal.com lifetime," promised Matthias Hecker, Rittal's Head of Training. "Whether it's national or international – you have a broad stage. All you need is the the courage to enter it."

#### **Developing personalities**

Interacting in a team, making contacts and learning about the different companies in the Friedhelm Loh Group are all equally important for orientation and everyday work. As a result, students began with a weeklong introductory programme, focusing on team-building, product training and English language courses. "We are proud to be able to guide our youngest employees on their way," added study coordinator Anke Wojtynowski-Scharf. "Besides acquiring specialist knowledge, it's all about the development of personality." This is the only way we can further each individual's success."

Several dozen apprentices and students join the Friedhelm Loh Group and lay the foundations for their professional futures. The group's own training facility – the Loh Academy – supports training and ongoing skills development with a variety of courses. Currently, 230 junior staff are on 18 professional qualification and on 11 cooperative-education programmes. The focus is on the combination of theoretical knowledge and practical application, international perspectives and personal support within the framework of a comprehensive mentoring programme.

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#### Caption(s)

Image 1 (fri21204300): Uwe Scharf, Rittal's Managing Director of the Industry and Marketing Business Units (left), and study coordinator

### Press release

Friedhelm Loh Group

Anke Wojtynowski-Scharf welcomed the new students at Rittal's Herborn headquarters.

Image 2 (fri21204400): Head of Training Matthias Hecker (third from right) and student representative Maria Kalaitzi (right) also wished the newcomers a successful start.

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#### The Friedhelm Loh Group

A global player, the Friedhelm Loh Group (F.L.G.) invents, develops, and makes made-to-measure products and integrated solutions for manufacturers, distributors, and other businesses. The Friedhelm Loh Group's companies belong to the top addresses in their respective industries – as inventors and competent producers. They include the world's leading provider of modular platforms for enclosures, power distribution, climate control and IT infrastructure (Rittal); Europe's number one supplier of software solutions for plant engineering, general engineering, and manufacturing; and a specialist in integrated manufacturing with state-of-the-art materials – steel, aluminium, and plastics (Stahlo und LKH). German Edge Cloud, a start-up company specialises in edge and cloud systems for data-sensitive companies. As a founder member of GAIA-X, it also supports the establishment of a competitive and sovereign data infrastructure in Europe.

The family business is active world-wide with 12 production sites and 94 international subsidiaries. The proprietor-run Friedhelm Loh Group employs 11,600 people and generated revenues of  $\in$ 2.2 billion in 2020. For the thirteenth time in succession, the group has won the accolade "Top German Employer" in 2021. Within the scope of a Germany-wide survey, Focus Money magazine identified the Friedhelm Loh Group as one of the nation's best providers of vocational training for the fifth time in 2021.

For more information, visit www.friedhelm-loh-group.com.